Meetings on College Premises: Code of Practice
(in compliance with the Education (No.2) Act 1986, s. 43, the Counter-Terrorism and Security Act 2015, s.26 and the Higher Education (Freedom of Speech) Act 2023)

1. Further to Ordinance B,XXII,10-12, which shall be read in conjunction with this Regulation, and for the purposes of s.26, Counter-Terrorism and Security Act 2015 (CTSA), s. 43, Education (No.2) Act 1986 (E(No.2)A) and the Higher Education (Freedom of Speech) Act 2023, the following code of practice shall apply to any meeting or event of a like nature organised by individual students, or by a College student club or society, including where appropriate any dinner, to be held on College premises. The code of practice shall apply whether the meeting or event is held in a private College room or a public or common room or space; and whether held indoors or outdoors; whether in-person or online, live or recorded for future broadcast, including hybrid meetings or events; whether including visiting speakers (i.e., speakers who are not members of the College or of the Collegiate University); and whether including significant numbers of attendees from outside of the Collegiate University.

Permission required

2. Advance permission to hold any meeting or event falling under paragraph [1] shall be obtained from the Dean and the Domestic Bursar, in accordance with the provisions of this code of practice. Subject to paragraphs 3-8, permission shall normally be granted or withheld or granted subject to appropriate conditions, as the Dean and the Domestic Bursar think fit, in accordance with paragraphs 9-22.

Prevention of radicalisation

3. Further to s.26, CTSA, permission to hold any meeting or event may, exceptionally, be refused on the grounds that a meeting or event poses a risk that persons will be drawn into radicalisation, and into support for or promotion of terrorist activities. Conditions may be imposed on the grant of any permission in order to mitigate any risks of radicalisation. Such conditions may include a change to the proposed venue or date, or to the format of the meeting or event, or to the security arrangements.

4. Permission to hold a meeting or event shall be refused under paragraph [3] only if either:
   (a) the Dean considers that the risks of radicalisation cannot be mitigated by the imposition of appropriate conditions; or
   (b) the Dean reasonably believes (from the nature of the speaker(s) or from similar activities in the past whether held at College or otherwise) that:
      i. the views likely to be expressed by any speaker are contrary to the law;
ii. the speaker is likely to incite breaches of the law or to intend breaches of the peace to occur;

iii. the speaker and/or the organisation they represent advocates or engages in violence in the furtherance of their political, religious, philosophical or other beliefs;

iv. the views likely to be expressed by any speaker are for the promotion of any illegal organisation or purpose, including organisations listed on the government’s list of proscribed terrorist groups or organisations; or

v. it is in the interests of public safety, the prevention of disorder or crime, the proper functioning of the College or the protection of those persons lawfully on College premises, that the meeting does not take place

(c) the organiser(s) of the meeting or event refuse to comply with any conditions set.

5. The organiser of any meeting or event which is refused permission under paragraphs 3-4 may appeal to the College Council, whose decision shall be final.
   (a) Concerns about the exercise of academic freedom or freedom of speech, or about a possible infringement or departure(s) from the values and procedures set out in the College’s Freedom of Speech Statement and Code of Practice will be considered under the College process considered by Principal Officers most appropriate.
   (b) If permission is refused on the grounds set out in paragraph 3(b), the organiser of the meeting or event may raise a complaint with the Office for Students (“OfS”), which operates a free speech complaints scheme. Under that scheme, the OfS can review complaints about free speech from members, students, staff, applicants for academic posts and (actual or invited) visiting speakers. Information about the complaints that the OfS can review is available on its website: https://www.officeforstudents.org.uk/for-students/ofssandstudents/complaints/.

6. Any decision that a meeting or event is not to take place, or may only take place subject to conditions, shall be binding, and shall take precedence over any permission that might otherwise be made under this code of practice.

Protection of freedom of speech

7. Further to s.43, E(No.2)A, any application for permission to hold a meeting or event which is to be addressed or attended by persons who are not resident members of the College shall include:
   (a) the venue, date and time of the meeting or event;
   (b) the names, addresses and colleges (if any) of the organisers, at least one of whom shall be a member of the College;
   (c) the name of any organisation on behalf of which the meeting is arranged;
   (d) the name of any invited speaker, whether or not a member of the College or University;
   (e) the name of the person(s) nominated under paragraph [20], as being responsible for ensuring the protection of free speech for all persons attending.

8. For the avoidance of doubt, paragraph [7] shall not apply where the relevant meeting or event is:
(a) an academic meeting organised by a Fellow of the College; or
(b) a meeting known to the Senior Tutor as being commonly or customarily held in the College.

Applications

9. For the avoidance of doubt, no application for permission is required for any:
   (a) religious service organised by the Chaplain or the Chaplain’s designated representative;
   (b) meeting organised by a Fellow of the College for the purposes of University or College teaching, or for academic research.

10. In any case other than one falling under paragraph [9], the person wishing to hold the meeting or event, whether an individual student, or the designated officer of a Club or Society (see Ordinance B,XXII,5), or a deputed College representative for any other student group, or the organiser of a conference, shall:
    (a) apply to the Dean and Domestic Bursar, for permission, normally by submitting the relevant on-line forms, such as Party Wizard, as set up by the Conference Office;
    (b) confirm that any further permissions required under paragraphs [11] or [12] have been applied for and/or granted; and
    (c) where the meeting or event falls under paragraph [7], notify the Dean in writing as required.

11. Further permission from the College Council shall be required for any meeting or event to be held in any of the following venues: Hall, Chapel, Fellows’ Parlour (K Staircase), Old Parlour, Senior Common Room (SCR), Music Practice Room, College Library, Sports Ground or Pavilion, any gardens or grounds of the College or any hostel. Requests for permission shall be submitted in good time, via the Domestic Bursar.

12. Further permission, in writing, from the Bar Manager, JCR President or MCR President shall be required for any meeting or event to be held in the Students’ Bar or Chapel Court Common Room (TV Room) or MCR.

Notice

13. Applications for permission shall be submitted:
    (a) at least two working days in advance, where no more than 25 persons are expected to attend; or
    (b) at least four working days in advance, where more than 25 persons are expected to attend;
    (c) at least five working days in advance, for a conference; and
    (d) in sufficient time for any necessary consent of the Council or an Open Meeting of SSCSU to be sought and granted.
Grant of permission

14. Permission for any Open Meeting of SSCSU and for any meeting of a College academic society shall normally be granted automatically, provided that any further permission from the Council or an Open Meeting of SSCSU has been granted.

15. Permission shall not be granted for any meeting to be held in the Music Practice Room, College Library, Sports Ground or Pavilion, or any gardens or grounds of the College or any hostel if the meeting is for the purpose of a formal address by an invited speaker. Permission may be granted for any other sort of meeting or event in such venue.

16. Permission for a meeting or event in the Old Library (sic) shall not be granted unless it is organised by a Fellow of the College.

17. Permission shall not be granted where:
   (a) in the view of the Domestic Bursar, the number of persons likely to be present exceeds the maximum number permitted for the chosen venue, as published on Sidnet;
   (b) the meeting is scheduled to begin after 10.00 p.m. or to finish after 12 midnight.

18. Permission shall not be granted for any meeting which, in the opinion of the Dean or Domestic Bursar or, where relevant, the Council, would be likely to cause unacceptable disturbance to members of the College or to any person in the neighbourhood of the College.

19. The result of any application shall be communicated to the applicant's College email address, except for cases under paragraph [14], where the applicant may presume that permission is granted unless expressly informed otherwise.

Standard conditions

20. The designated officer or deputed representative or other person applying for permission under paragraph [10], and, where stipulated by the Domestic Bursar or Dean, up to two further College students nominated by such officer or other person, shall be present at any meeting or event for its entire duration. Such person(s) shall be responsible for:
   (a) ensuring the proper functioning of the event, in accordance with good order and discipline;
   (b) preventing damage, and any conduct tending to bring the College into disrepute; and
   (c) where the meeting or event falls under paragraphs [7], for ensuring the protection of free speech for all persons attending.

21. Where the meeting or event falls under paragraphs [3] or [7], permission shall normally include one or more of the following conditions, as appropriate:
   (a) the time, date or venue for the meeting shall be stipulated.
   (b) the issue of tickets for a public meeting;
   (c) hire of an adequate number of stewards;
(d) hire of the services of the College Porters;
(e) consultation with the University Proctors about the arrangements;
(f) consultation with the police about the arrangements;
(g) the appointment of an independent chairman by the Dean, following consultation with the organisers.

22. Any action necessary for compliance with the requirements of this Code of Practice, and any costs associated therewith, may, in exceptional circumstances, be passed on to those arranging the relevant event or meeting, such as where the costs are wholly disproportionate to the numbers likely to be attending the event and the event could be held in a more proportionate way, or where the speaker(s) could reasonably be expected to have their own security because of the political or state office they hold. Any request to a meeting or event organiser to pay security costs in exceptional circumstances will be in writing and will explain those costs and any appeal mechanism. Any request to pay security costs will not be influenced to any degree by the ideas of opinions of any individual involved in organising the event or meeting, or by the policy or objectives of, or the views of any of the members of, any body involved in organising the event or meeting.

Conduct at meetings

23. In addition to the requirements of Regulation G2, all student members of the College have a duty to ensure that freedom of speech and protection from radicalisation is observed on College premises. Any student member of the College who infringes another person’s rights to, or expression of, free speech, or their right to protection from radicalisation, shall commit a breach of this code of practice and shall be liable to incur disciplinary penalties under Ordinance C,XIV and Regulation P9.

24. Any pertinent paragraphs of Regulations G11 or G12, in particular G11,7 and G12,11, shall apply mutatis mutandis under this code of practice.

25. All student members of College shall comply with any instruction given by any College Officer or any other person authorised to act on behalf of the College; in particular, any University Proctor invited to enter into College premises.

26. The College reserves the right to require that a meeting for which permission has been granted shall be cancelled, postponed or terminated prematurely, on any one or more of the following grounds:
(a) a breach of University or College Ordinances or Regulations on discipline; or 
(b) a reasonably apprehended breach the peace; or 
(c) the commission of an offence under sections 11 or 14 of the Public Order Act 1986; by any person.
Application of the Code

27. Any person who is in any doubt about the application of this code of practice to any meeting or public gathering in the College shall consult the Dean, who shall determine whether, and in what terms, the provisions of this Code apply.