

Unreserved business minutes of the Annual Meeting of the **Governing Body** on 25 June 2025

Present:

Ex officio	Master
Fellows	Ms Baskerville, Mr Beber (Senior Tutor), Professor Biagini (Acting Vice-Master), Dr Bordin, Dr Carter, Professor Cheke, Dr Eaton, Professor Flewitt, Dr Flynn, The Rev'd Dr Gray, Dr Groisman, Dr Groom (Zoom), Professor Gurnell (Zoom), Mr Ireland, Dr Jackson Ravenscroft, Professor Noriega-Sánchez, Dr Öner, Mr Pierce (Bursar), Professor Pollitt (Zoom), Dr Ranasinghe, Dr Roddie (Zoom), Dr Ryan Flinn, Dr Schneider (Zoom), Dr Souza, Dr Sumnall, Dr Theil, Dr Weller-Gibbs (Zoom), Dr Wilson-Lee, Dr Yildirim (Zoom)
Student members	Mr Bowyer (JCR Vice-President), Ms Harrison (Student Representative), Mr Johnson (JCR President), Mr Łastowiecki (MCR President)
In attendance	College Registrar (Secretary) Domestic Bursar (Convenor, Buildings & Estates Theme of Vision & Strategy) and Head of Student Wellbeing (Convenor, Students' Collegiate Experience Theme of Vision & Strategy) for item 706.

Introductory business

701 Apologies for absence

Dr Dandeleit, Professor Eiser, Dr Fulda, Professor Garcia-Mayoral, Dr Millington, Prof Neely and Dr Skinner were on leave. Apologies were received from Professor Eilstrup-Sangiovanni, Professor Fruk, Professor Penty, Ms Rampton, Professor Sepulchre and Professor Stasch.

702 Approval of agenda

The agenda was **approved**.

703 Declaration of interests

None.

704 Unreserved business minutes of 28 May 2025.

(AGB.2425/704)

Confirmed by circulation.

705 Matters arising not elsewhere on the agenda

(AGB.2425/705)

Noted.

Decision items

706 College Vision & Strategy (Master) (AGB.2425/706)

The Master introduced the Vision & Strategy, reflecting on the process to reach this stage and the work to do to align it with a fundraising campaign. He informed Governing Body that Council had agreed to admit students to the Education Tripos, in line with the Vision & Strategy aims to offer the widest possible collegiate experience; and drew attention to the decision not to proceed with a postgraduate centre at this time.

In discussion, the following points were raised:

- The importance of remaining aligned with University decisions regarding funding for postgraduate students;
- Two firms had already been engaged informally by the Buildings & Estates Committee to propose how an Estate Masterplan would be produced, and proceeding to formal tender for the work would follow;
- Objectives need be prioritised as even the proposed £50m fundraising would not cover all the ambitions;
- College operations and governance would need streamlining to ensure capacity to deliver the objectives.

Governing Body **approved** in principle the Vision & Strategy, delegating authority to Principal Officers and group convenors to review and incorporate where appropriate the feedback received.

707 Amendment to Ordinance B,VII (Retirement and Emeritus Fellowships) (AGB.2425/707) (Registrar)

Following discussion on 28 May 2025, and on the recommendation of the Statutes & Ordinances Committee, Governing Body **approved** the amendments to raise the ‘retirement’ age from Fellowships from 67 to 69.

708 Principal Officers’ Reviews 2025-26 (Registrar) (AGB.2425/708)

Governing Body **approved** the process in respect of the Master and Vice-Master, the Master’s review to take place in Michaelmas Term 2025, and the Vice-Master’s review to be scheduled later in the year, in consultation with the Master and the Independent Reviewer.

Governing Body **noted** that the criteria and appointment process for the Independent Reviewer would form part of a wider review of external appointments.

709 Appointment Recommendations Committee Terms of Reference (Master) (AGB.2425/709)

Approved.

710 Remuneration & Benefits Committee Terms of Reference (Master) (AGB.2425/710)
Approved.

Discussion items

711 College Budget 2025-26 (Bursar) (AGB.2425/711)

The Bursar reported the following changes since the draft budget had been considered in May:

- The underlying deficit (income less expenditure before donations and exceptional items) was now budgeted to be £1.097m, compared with a £1.071m underlying deficit reported previously;
- A cash surplus of £27k was budgeted after all figures were included (including donations, exceptional items and capital expenditure), compared with a surplus of £54k reported previously;
- Headcount amendments included a part-time Student Societies Administrator, additional hours for the Music Administrator and additional administrative support in the Development & Alumni Relations Office;
- Future budgets would include a three-year view with the figures firm in the first year but more provisional in the two outer years.

The 2025-26 Budget, which had been approved earlier by the Council, was **noted**.

Information item

712 Inter-collegiate business and other relevant issues (All)

Heads of Houses had been discussing:

- Office for Students registration condition E6 (harassment and sexual violence) regarding not only how issues were managed, but also how individuals could access information about the processes and services provided;
- Higher Education (Freedom of Speech) 2023 now had an implementation date of 1 August 2025. Sidney had already adopted the required provisions in 2024;
- Encampments on University and College properties.

Bursars' Committee had been discussing:

- Intercollegiate levies and the intercollegiate taxation system.

Senior Tutors' Committee had been discussing:

- The final recommendations of the University's teaching review and teaching norms for each Tripos;
- The final recommendations were awaited from the University's review into examination allowances and resits;
- The Office of Intercollegiate Services' survey on the desired size and shape of the student population revealed a near-unanimous view that undergraduate numbers should not change in aggregate;

- The final meeting of 2024-25 would take place in July.
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Reports received from committees

713 College Council 28 May 2025 (confirmed)

(AGB.2425/713)

Other business

714 Any other business

None.

715 Dates of next year's meetings

Wednesday 12 November 2025 (Audit Meeting) at 2pm

Wednesday 25 February 2026 at 2pm

Wednesday 27 May 2026 at 2pm

Wednesday 24 June 2026 (Annual Meeting) at 2pm